



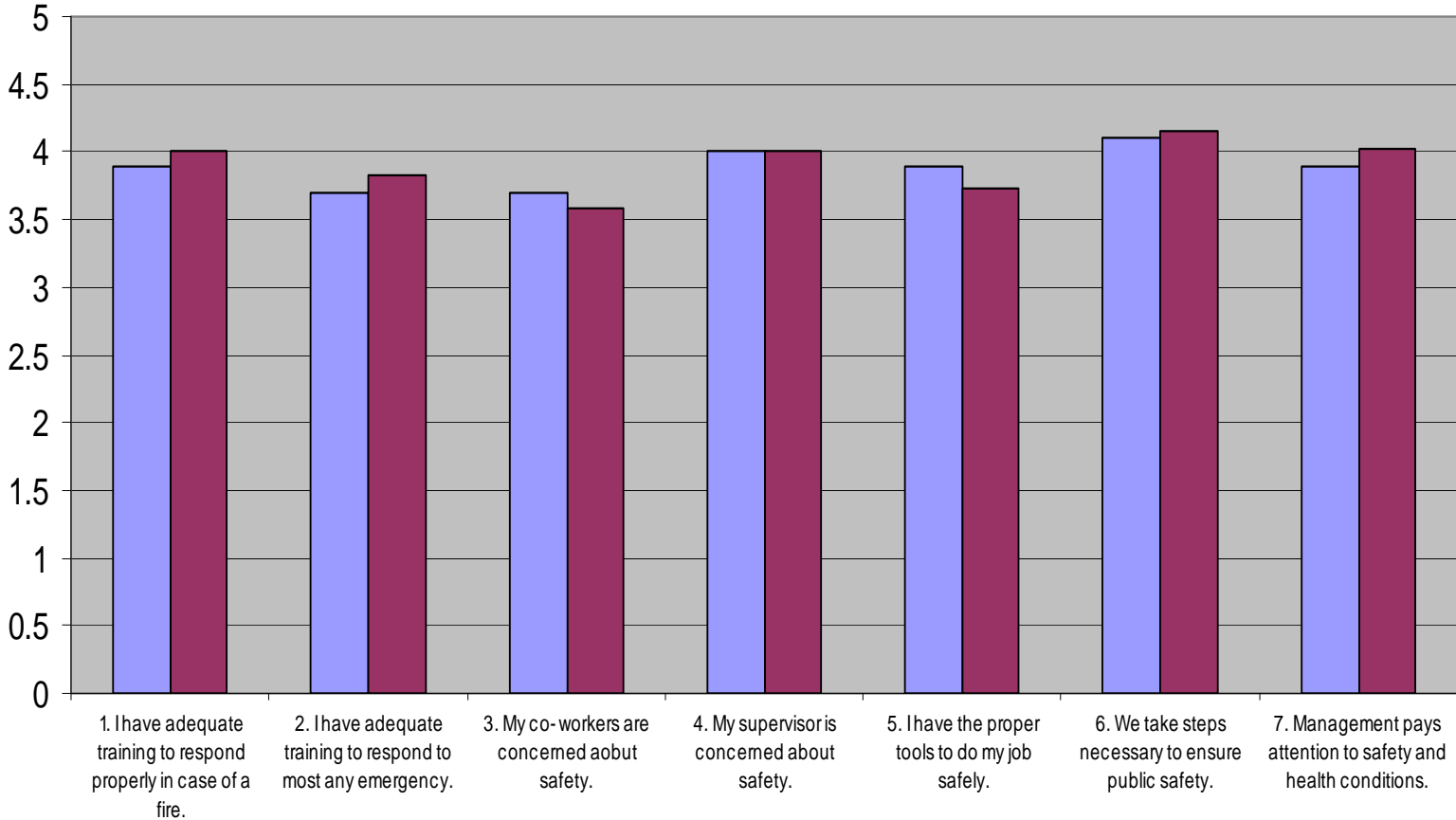
Organizational Survey 2002

Work and Safety Conditions

	2001	2002	DIFF
Work and Safety Conditions			
1. I have adequate training to respond properly in case of a fire.	3.90	4.00	0.10
2. I have adequate training to respond to most any emergency.	3.70	3.82	0.12
3. My co-workers are concerned about safety.	3.70	3.58	(0.13)
4. My supervisor is concerned about safety.	4.00	4.00	0.00
5. I have the proper tools to do my job safely.	3.90	3.73	(0.18)
6. We take steps necessary to ensure public safety.	4.10	4.15	0.05
7. Management pays attention to safety and health conditions.	3.90	4.03	0.13
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	3.89	3.90	0.01

Work & Safety Conditions

2001
2002



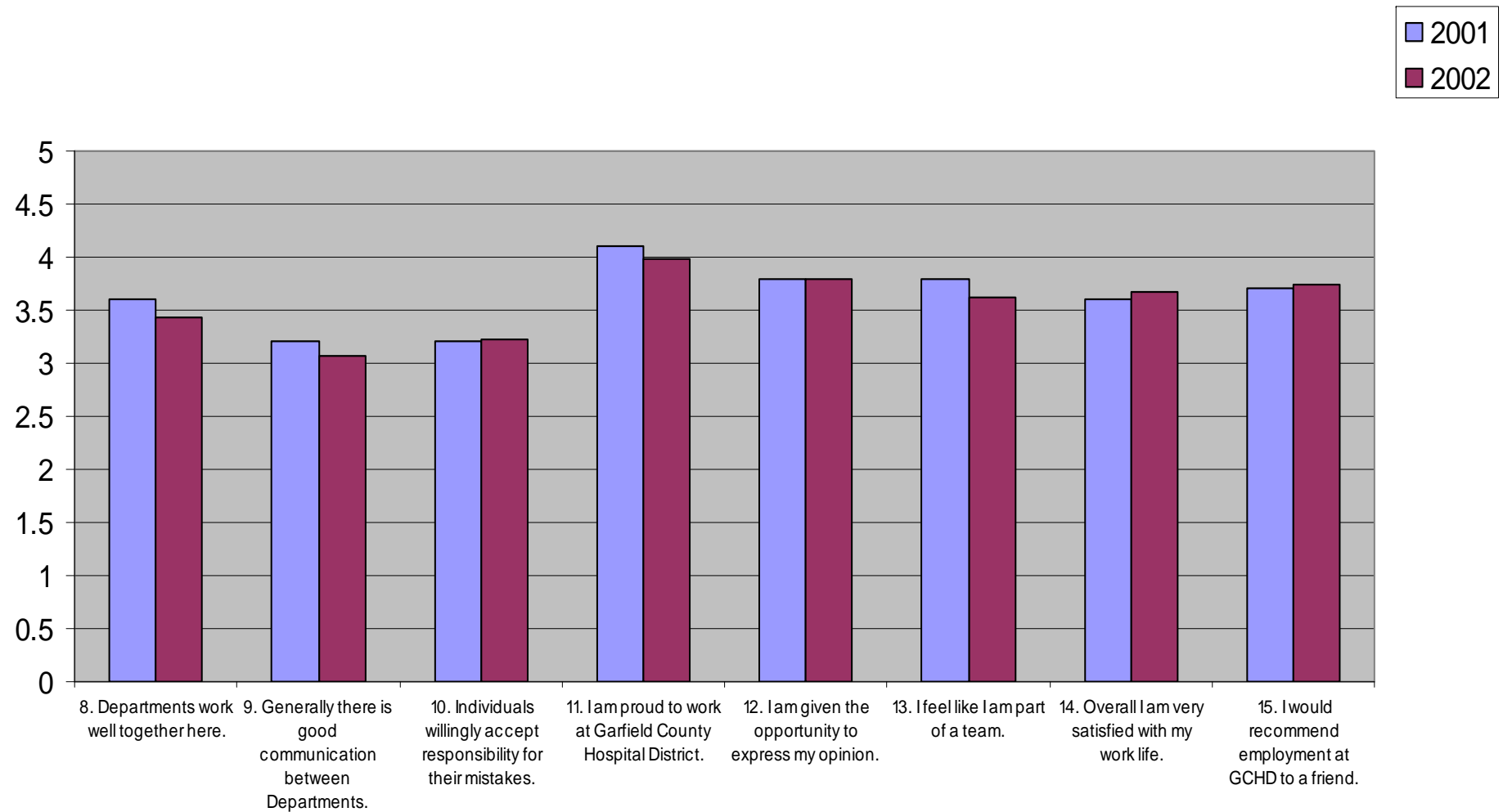
Work Environment

Work Environment

8. Departments work well together here.	3.60	3.43	(0.18)
9. Generally there is good communication between Departments.	3.20	3.07	(0.13)
10. Individuals willingly accept responsibility for their mistakes.	3.20	3.22	0.02
11. I am proud to work at Garfield County Hospital District.	4.10	3.97	(0.13)
12. I am given the opportunity to express my opinion.	3.80	3.80	0.00
13. I feel like I am part of a team.	3.80	3.63	(0.18)
14. Overall I am very satisfied with my work life.	3.60	3.67	0.07
15. I would recommend employment at GCHD to a friend.	3.70	3.75	0.05

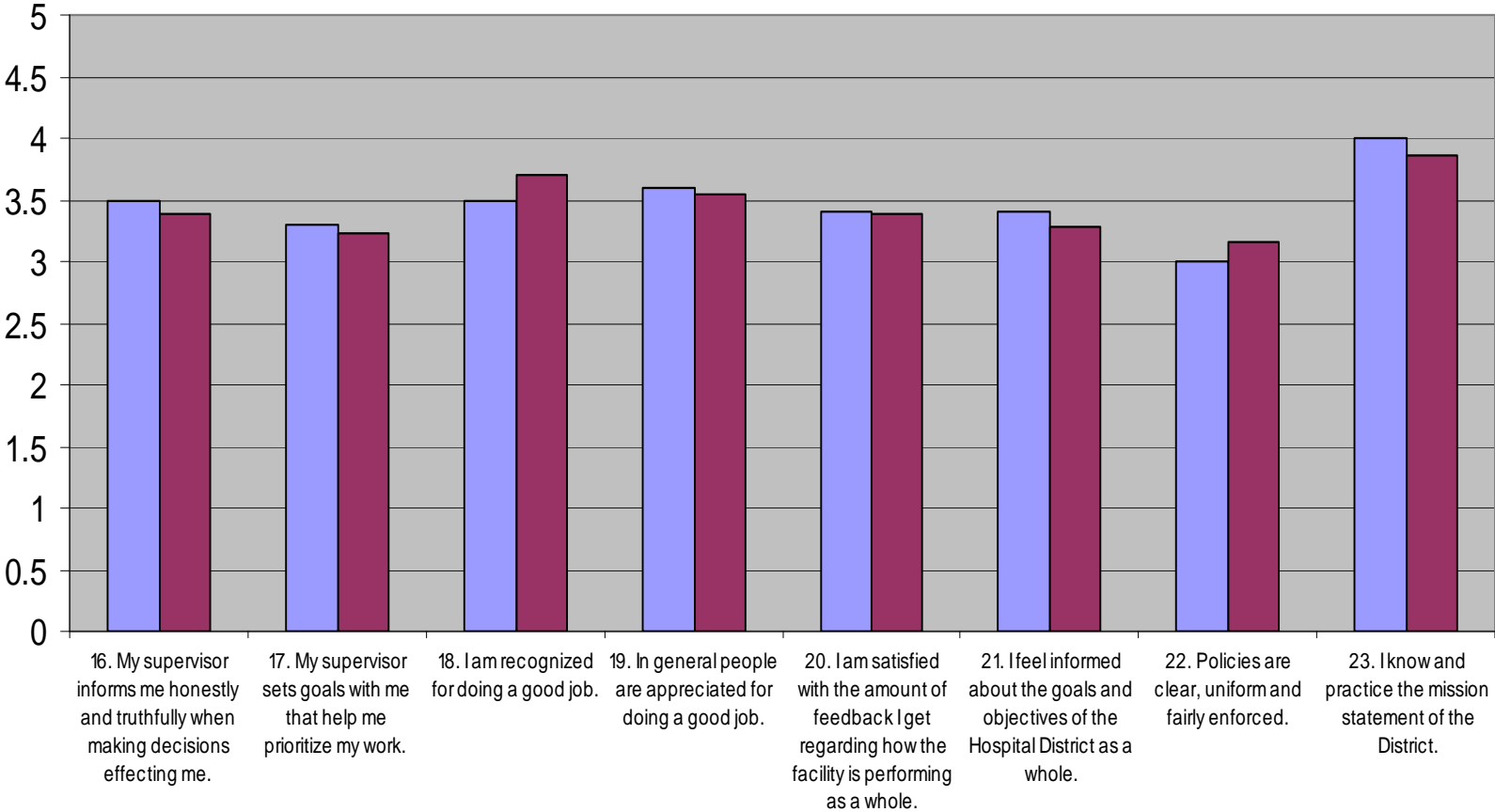
3.63 3.56 (0.06)

Work Environment



Communication & Recognition

2001
2002



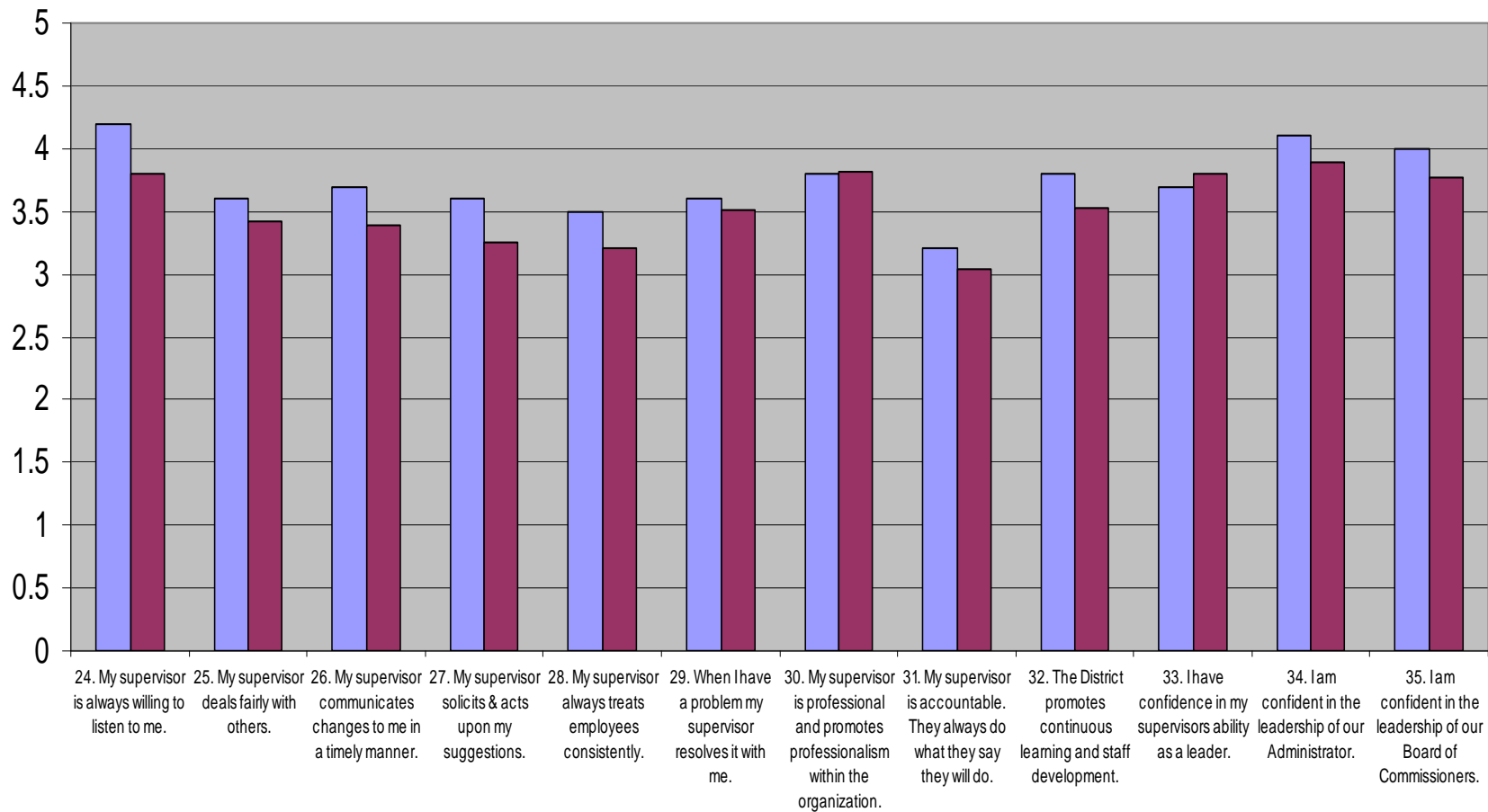
Leadership

Leadership

24. My supervisor is always willing to listen to me.	4.20	3.79	(0.41)
25. My supervisor deals fairly with others.	3.60	3.42	(0.18)
26. My supervisor communicates changes to me in a timely manner.	3.70	3.38	(0.32)
27. My supervisor solicits & acts upon my suggestions.	3.60	3.26	(0.34)
28. My supervisor always treats employees consistently.	3.50	3.21	(0.29)
29. When I have a problem my supervisor resolves it with me.	3.60	3.51	(0.09)
30. My supervisor is professional and promotes professionalism within the organization.	3.80	3.82	0.02
31. My supervisor is accountable. They always do what they say they will do.	3.20	3.04	(0.16)
32. The District promotes continuous learning and staff development.	3.80	3.53	(0.28)
33. I have confidence in my supervisors ability as a leader.	3.70	3.79	0.09
34. I am confident in the leadership of our Administrator.	4.10	3.90	(0.20)
35. I am confident in the leadership of our Board of Commissioners.	4.00	3.78	(0.23)
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	3.73	3.55	(0.18)

Leadership

■ 2001
■ 2002

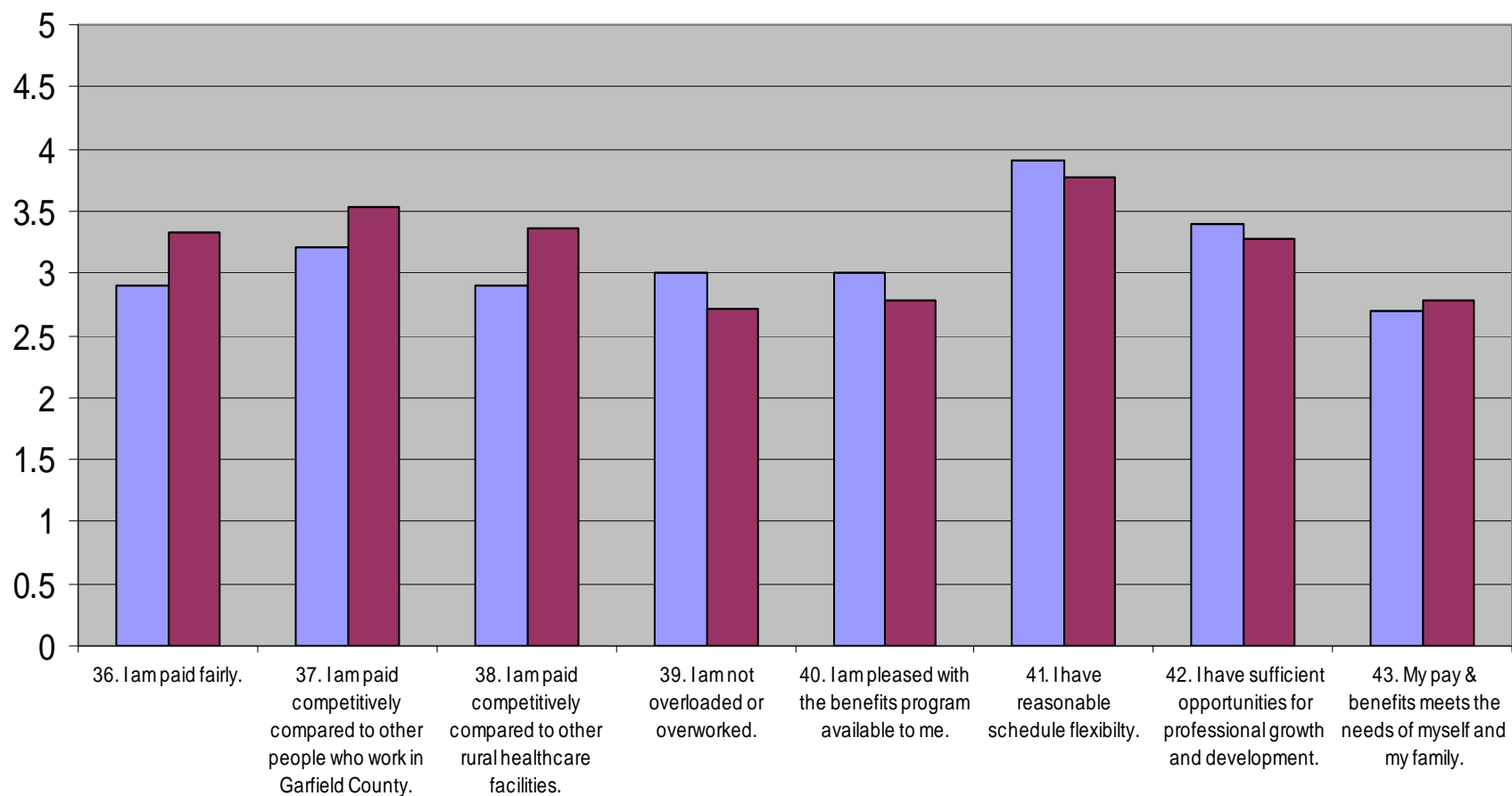
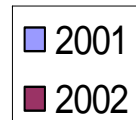


Pay & Benefits

Pay & Benefits

36. I am paid fairly.	2.90	3.33	0.43
37. I am paid competitively compared to other people who work in Garfield County.	3.20	3.53	0.33
38. I am paid competitively compared to other rural healthcare facilities.	2.90	3.36	0.46
39. I am not overloaded or overworked.	3.00	2.72	(0.28)
40. I am pleased with the benefits program available to me.	3.00	2.78	(0.23)
41. I have reasonable schedule flexibility.	3.90	3.78	(0.13)
42. I have sufficient opportunities for professional growth and development.	3.40	3.28	(0.12)
43. My pay & benefits meets the needs of myself and my family.	2.70	2.78	0.07
	3.13	3.19	0.07

Pay & Benefits



Over All Survey Results for 2001/2002

