

# Organization Survey

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- Why
- Process
- Results
- Goal Setting
- Action Plan

# Why

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**Cultivating the legacy of rural healthcare by providing the highest quality of care to the community of Garfield County.**

***"Caring for Generations"***


# How

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Mission Statement

# The Process

## Remember This?

Garfield County Hospital District  Caring for Generations					
Please circle the number that indicates your level of agreement with each statement.					
	1	2	3	4	5
<b>Work &amp; Safety Conditions</b>					
1 I have adequate training to respond properly in case of a fire.					
2 I have adequate training to respond to most any emergency.					
3 My co-workers are concerned about safety.					
4 My supervisor is concerned about safety.					
5 I have the proper tools to do my job safely.					
6 We take steps necessary to ensure public safety.					
7 Management pays attention to safety and health conditions.					
Comments:					
<b>Work Environment</b>					
8 Departments work well together here.					
9 Generally there is good communication between Departments.					
10 Individuals willingly accept responsibility for their mistakes.					
11 I am proud to work at Garfield County Hospital District					
12 I am given the opportunity to express my opinion.					
13 I feel like I am part of a team.					
14 Overall I am very satisfied with my work life.					
15 I would recommend employment at GCHD to a friend.					
Comments:					
<b>Communication &amp; Recognition</b>					
16 My supervisor informs me honestly and truthfully when making decisions effecting me.					
17 My supervisor sets goals with me that help me prioritize my work.					
18 I am recognized for doing a good job.					
19 In general people are appreciated for doing a good job.					
20 I am satisfied with the amount of feedback I get regarding how the facility is performing as a whole.					
21 I feel informed about the goals and objectives of the Hospital District as a whole.					
22 Policies are clear, uniform and fairly enforced.					
23 I know and practice the mission statement of the District.					
Comments:					

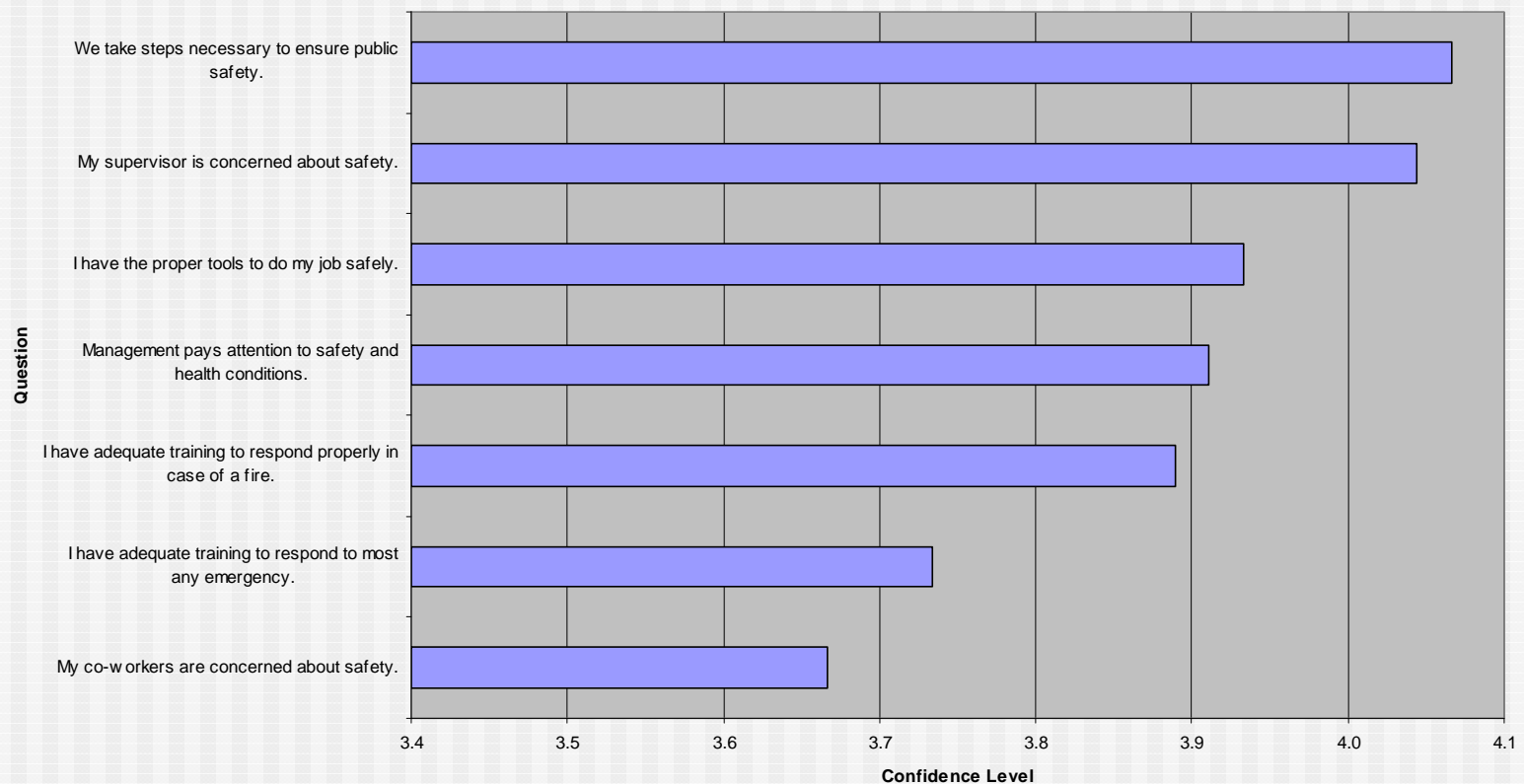
# The Process

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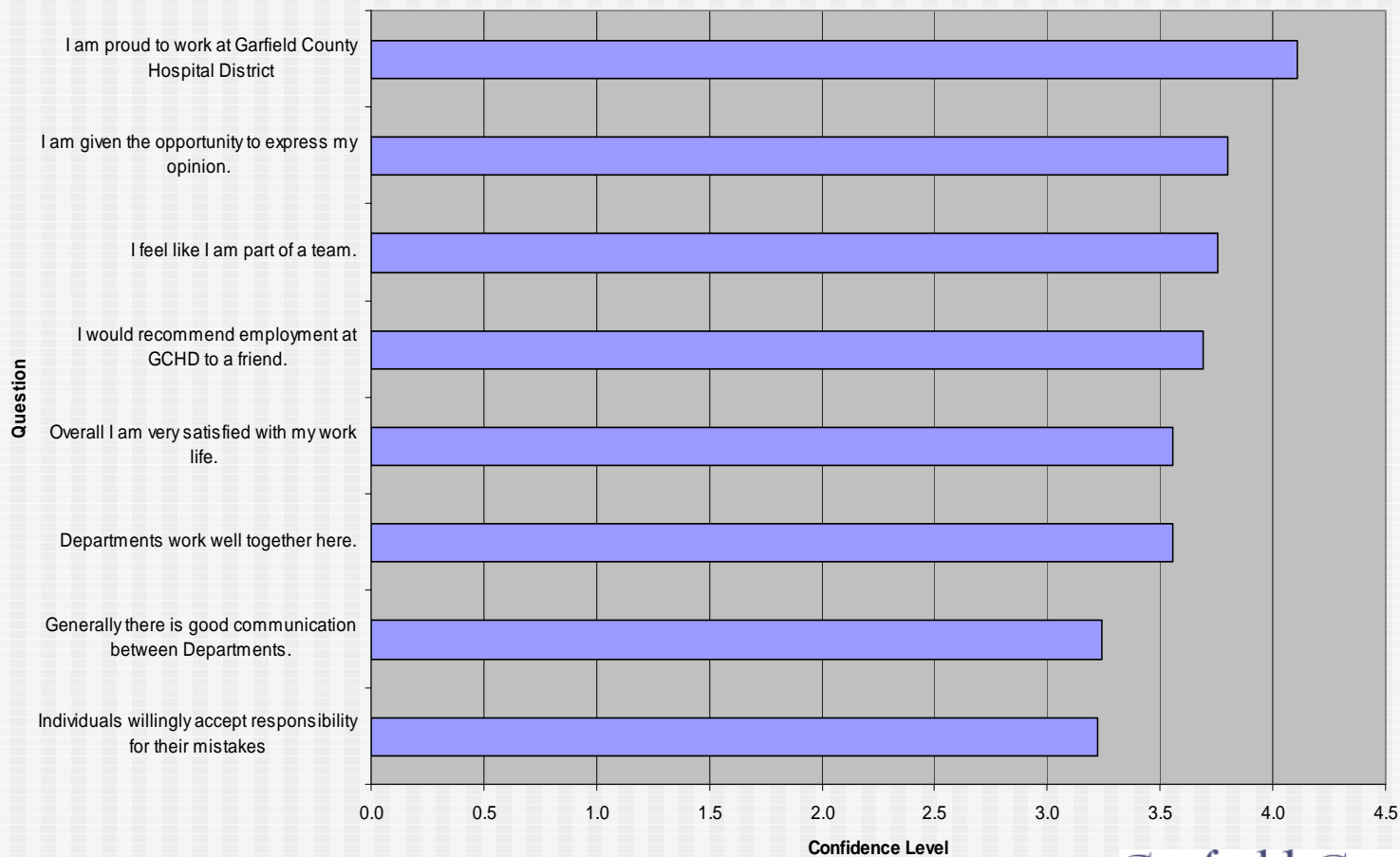
## Categories

- **Work & Safety Conditions**
- **Work Environment**
- **Communication & Recognition**
- **Leadership**
- **Pay & Benefits**

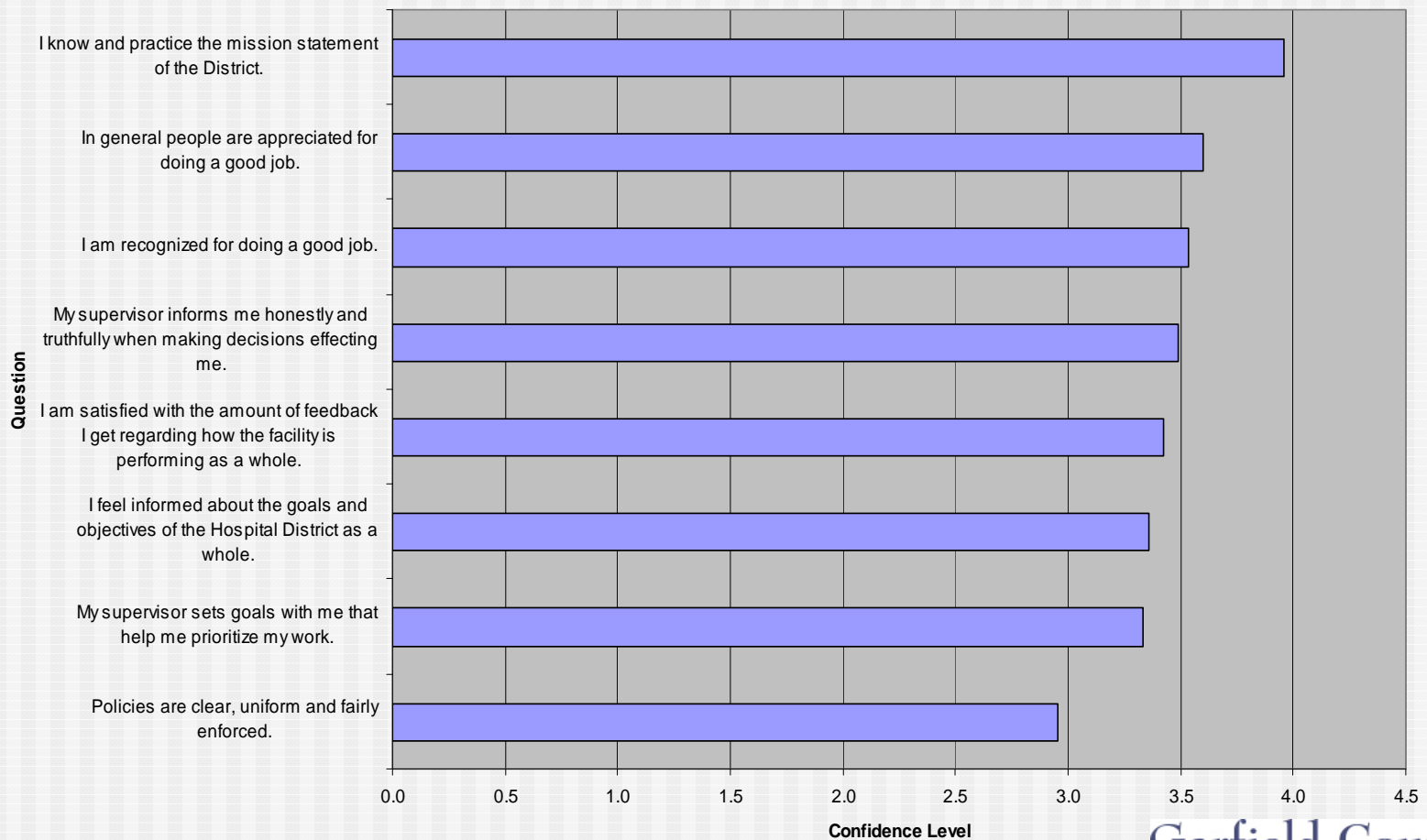
# Work & Safety Conditions



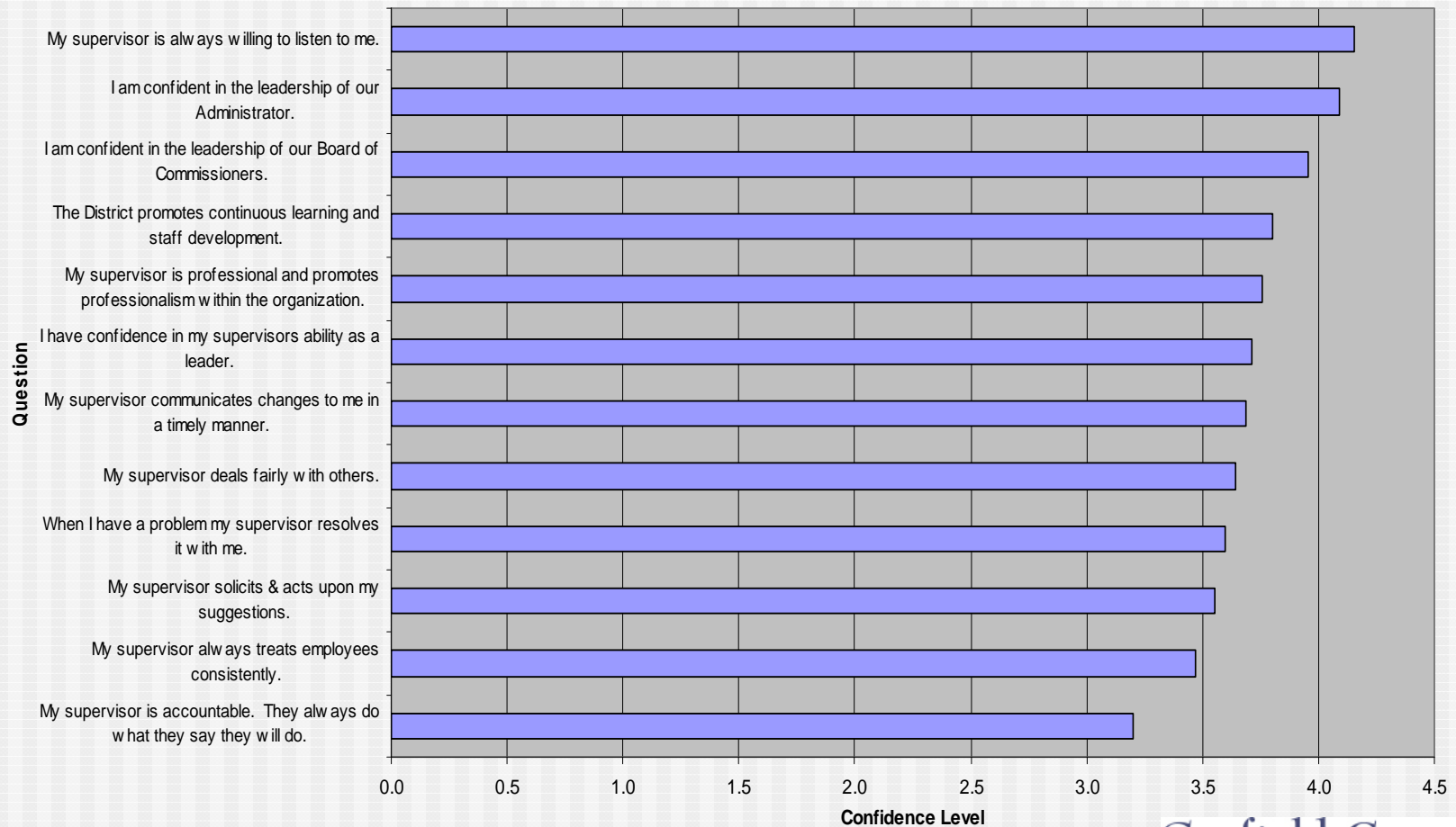
# Work Environment



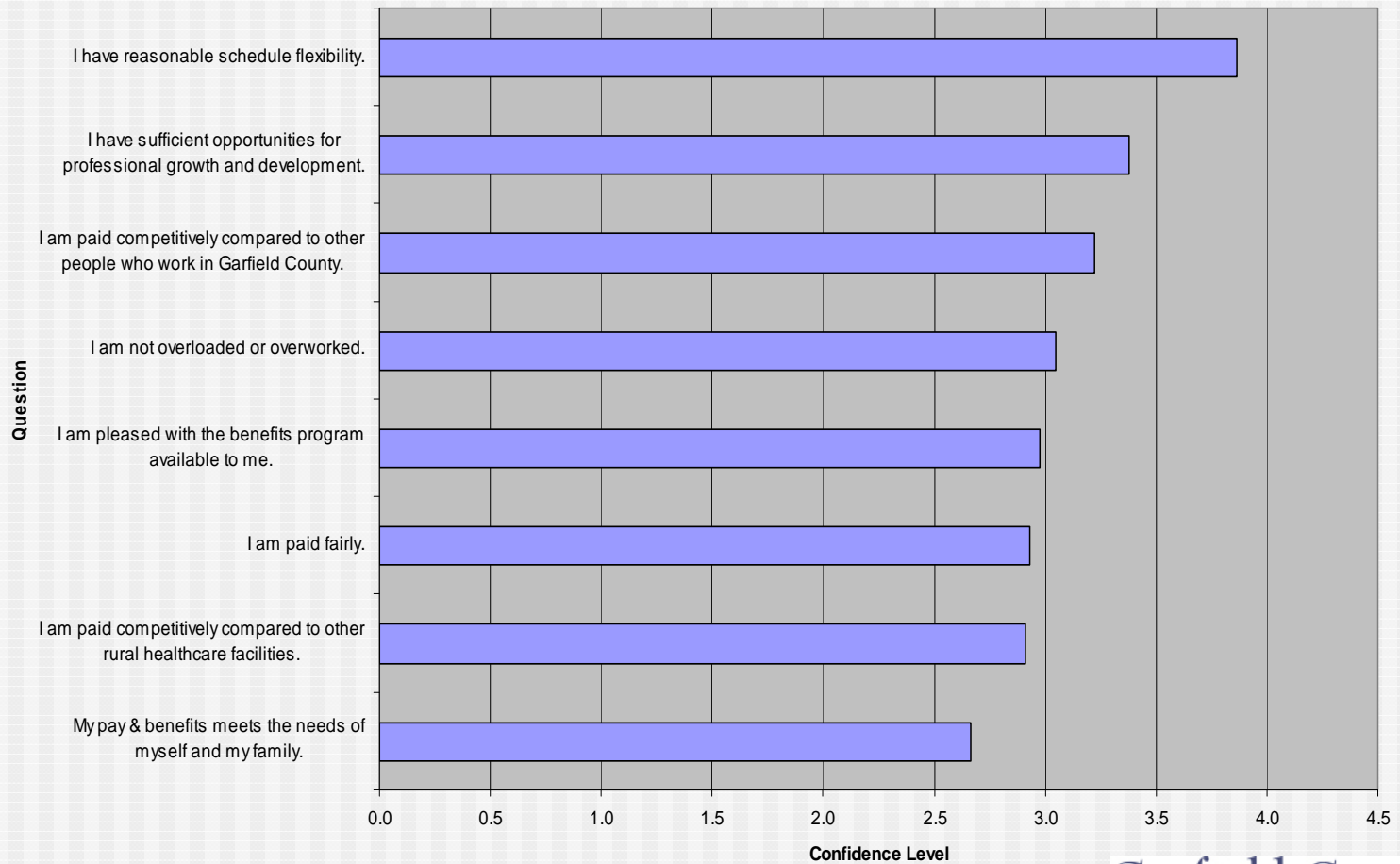
# Communication & Recognition



# Leadership



# Pay & Benefits



# One Bite at a Time

<b>Work &amp; Safety Conditions</b>		Total
3	My co-workers are concerned about safety.	3.7
2	I have adequate training to respond to most any emergency.	3.7

<b>Work Environment</b>		Total
10	Individuals willingly accept responsibility for their mistakes	3.2
9	Generally there is good communication between Departments.	3.2

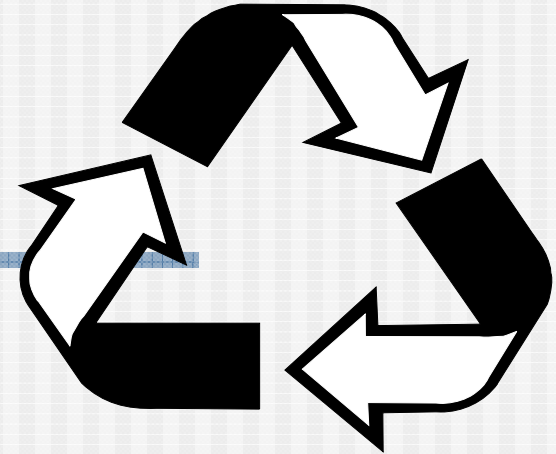
<b>Communication &amp; Recognition</b>		Total
22	Policies are clear, uniform and fairly enforced.	3.0
17	My supervisor sets goals with me that help me prioritize my work.	3.3

<b>Leadership</b>		Total
31	My supervisor is accountable. They always do what they say they will do.	3.2
28	My supervisor always treats employees consistently.	3.5

<b>Pay &amp; Benefits</b>		Total
43	My pay & benefits meets the needs of myself and my family.	2.7
38	I am paid competitively compared to other rural healthcare facilities.	2.9

# Action Plan

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Improve Confidence Level  
Encourage People to Get Involved

- **Plan**

*Set Specific & Measurable Goals*

- **Do**

*Work Actively Toward Achieving Them*

- **Study**

*Check The Results*

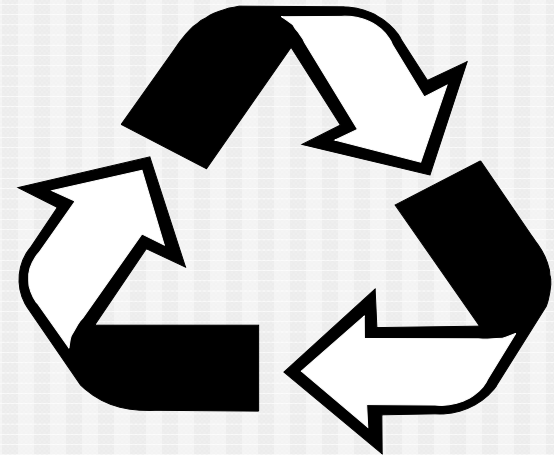
- **Act**

*Make Changes As Necessary*

# Please Get Involved

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- EAC
- QA Quality Assurance Meetings
- Safety Committee
- Share Your Ideas
- Give Feed-back



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